



Graduate to Opportunity Fact Sheet

Graduate to Opportunity helps recent post-secondary graduates secure permanent, full-time work in their chosen fields, and reduces employers' costs of hiring new graduates.

How it works:

The program reimburses employers with 25% of the first year's salary and 12.5% of the second year's salary for each hire.

The job has to be a new position, pay at least \$30,000 a year and be based in Nova Scotia. (The average annual salary is close to \$40,000 and starting salaries range from \$30,000 to more than \$90,000.)

Employers have six months from the time of approval to hire their graduate employee.

The incentive is disbursed 6 months (25%) and 15 months (12.5%) after the date of hire.

Since its launch in February 2015, the program has approved positions in virtually all sectors and industries, including jobs like engineers, marketers, veterinarians, graphic designers, computer programmers, pharmacists, and administrative assistants.

Eligibility:

Graduate to Opportunity is available to: companies with fewer than 100 employees; start-up companies incorporated within two years of the application date; and social enterprises, not-for-profit organizations, and registered charities with recognized standing.

The recent grad must have graduated within one year of the application, must live and work in Nova Scotia and must not start work until after the organization has been approved by the program.

Apprentices are currently not included in the program guidelines.

Easy Application Process:

1. The organization registers with province's online program management system, called LaMPSS.
2. The organization then submits an application to Graduate to Opportunity through LaMPSS.

Employers should refer to the Program Guidelines for specifics on the application form.

Approval time:

The turnaround time for complete applications is typically about 5 business days.

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